

Orkla's Board of Directors

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STEIN ERIK HAGEN¹
Chairman of the Board (b. 1956)

Degree from the Retail Institute (now the Norwegian School of Retail)

Mr Hagen was first elected to the Board in 2004, has been Chairman of the Board since 2006, and is up for election in 2021. Mr Hagen established the first business of his own in 1976 and he and his children jointly own the family company, Canica AS, and other companies. He is active in a number of the family companies and sits on the Board of the family's charitable foundations. Mr Hagen is member of the Board of the Byrd Hoffman Watermill Foundation in New York and the Board of the Prostate Cancer Foundation, USA and member of the Spine Leadership Council at the Hospital for Special Surgery, New York.

Mr Hagen and related parties own 250 100 000 shares in Orkla ASA.^{2,3}
Mr Hagen attended seven Board meetings in 2020.

¹Not independent.

²Shares owned as at 31 December 2020.

³Hagen bought 286 000 shares in Orkla on 11 February 2021, hereby increasing Mr Hagen and related parties total shareholding to 250 387 581

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INGRID JONASSON BLANK
Member of the Board (b. 1962)

*B.Sc. in Business Administration and Economics
from the University of Gothenburg*

Ms Jonasson Blank was first elected to the Board in 2014 and is up for election in 2021. She held various positions at ICA from 1986 to 2010, most recently as EVP Functional Market Responsibility, ICA Sverige. She is currently member of the Board of Haypp Group AB, Forenom Group Oy, Bilia AB, Musti Group Oy, Nordic Morning Group Oy, Astrid Lindgren AB, Kjell & Co AB and ZetaDisplay AB.

*Ms Jonasson Blank and related parties own 9 000 shares in Orkla ASA.¹
Ms Jonasson Blank attended all Board meetings in 2020.*

¹Shares owned as at 31 December 2020.

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NILS K. SELTE¹

Member of the Board (b. 1965)

M. Sc. in Business, BI Norwegian Business School

Mr Selte was first elected to the Board in April 2014 and is up for election in 2021. Since 2014 he has been CEO of Canica AS where he has been employed since 2001 as CEO and Finance Director. Mr Selte was previously Group Treasurer at ICA Ahold AB in 1999–2001, before which he held the post of Finance Manager at Hakon Gruppen AS. In 1994–1996 he was Finance Manager at Livi Norge AS and in 1991–1994 consultant at the Office of the Auditor General of Norway. Nils K. Selte is Chair of the Board of Komplet AS, member of the Board of Jernia AS and member of the Board of Arcus ASA. He also serves on the Board of several Canica companies.

Mr Selte and related parties own 27 000 shares in Orkla ASA.^{2,3}

Mr Selte attended all Board meetings in 2020.

¹Not independent.

²Shares owned as at 31 December 2020.

³Selte and related parties bought 20 000 shares in Orkla on 11 February 2021, hereby increasing his total shareholding to 47 000 shares.

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LISELOTT KILAAS
Member of the Board (b. 1959)

M.Sc. in Mathematical Statistics, University of Oslo, and Master of Business Administration, IMD, Lausanne

Ms Kilaas was first elected to the Board in April 2017 and is up for election in 2021. She was CEO of Aleris Group from 2013 to 2017. Prior to that, she was Managing Director of Aleris Norge and subsequently Managing Director of Aleris Norge og Danmark. Ms Kilaas is member of the Board of Directors and the Audit Committee of Folketrygdfondet, Norsk Hydro, Nobina AB and Peab AB. She is also Chair of the Board of Avonova and member of the Board of Ambea AB, Chair of the Board of Coala Life AB and Implantica, and member of the Board of Recover Nordic.

Ms Kilaas and related parties own 10 000 shares in Orkla ASA.^{1,2}

Ms Kilaas attended all Board meetings in 2020.

¹Shares owned as at 31 December 2020.

² Kilaas bought 2 500 shares in Orkla on 22 February 2021, hereby increasing her total shareholding to 12 500 shares.

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PETER AGNEFJÄLL
Member of the Board (b. 1971)

M.Sc. in Business Administration, Linköping University

Mr Angefjäll was first elected to the Board in April 2018 and is up for election in 2021. He was President and CEO of the IKEA Group (Ingka Holding B.V.) in 2013–2017. Prior to that, he was Managing Director and Country Manager for IKEA Retail Sweden. He began his career as a trainee at IKEA in 1995 and has since held a number of executive positions in the IKEA Group. He is currently member of the Board of Deichmann SE (Beirat) and Wizz Air Holdings PLC (NED) and Chair of the Supervisory Board of Ahold Delhaise N.V.

Mr Angefjäll and related parties own 20 000 shares in Orkla ASA.¹

Mr Angefjäll attended all Board meetings in 2020.

¹Shares owned as at 31 December 2020.

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ANNA MOSSBERG

Member of the Board (b. 1972)

*M.Sc. in Industrial Engineering & Management,
Luleå University of Technology and Executive MBA,
Stanford University*

Ms Mossberg was first elected to the Board in 2020 and is up for election in 2021. She has previously held various positions in Telia and TeliaSonera, as well as those of CEO of Bahnhof in 2010-2011, SVP Strategy at Deutsche Telekom AB and, most recently, Industry Leader at Google LLC. Ms Mossberg is currently member of the Board and the Finance Committee of Swisscom AG, member of the Board, the Audit Committee and the Compensation Committee of Swedbank AB, and member of the Board and the Audit Committee of Schibsted ASA.

Ms Mossberg and related parties own 2 034 shares in Orkla ASA.¹

Ms Mossberg attended five Board meetings in 2020.

¹Shares owned as at 31 December 2020.

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ANDERS KRISTIANSSEN
Member of the Board (b. 1967)

*EFG from Business School and Sports School
Denmark, Hammersmith & West London College*

Mr Kristiansen was first elected to the Board in 2020 and is up for election in 2021. Since 2017, Anders Kristiansen has held the post of Group CEO of Esprit Holdings Ltd. In 2000-2010 Mr Kristiansen worked for Lyreco, serving as Managing Director in France and China. In 2010-2011 he headed Staples in China. In 2011-2012 Mr Kristiansen was Vice CEO in Bestseller Fashion Group China, before taking over in 2013 as CEO of New Look, where he worked until 2017.

Mr Kristiansen and related parties own 33 900 shares in Orkla ASA.¹

Mr Kristiansen attended six Board meetings in 2020.

¹Shares owned as at 31 December 2020.

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TERJE UTSTRAND
Employee representative on the Board
(b. 1964)

Mr Utstrand was first elected to the Board in 2012 and was re-elected for two years in 2020. He has served as chief employee representative since 2010 and is Chair of the Board for LO union members at Orkla. He is also Chair of Orkla's Committee of Union Representatives and European Works Council. Mr Utstrand has also been NNN union representative at Orkla Confectionery & Snacks Norge AS (formerly Nidar) since 1999 (chief employee representative 2002-2010), deputy member of the Board of Nidar AS in 2004–2010 and member of the Board of Orkla Brands AS in 2008–2012. In addition, he has been a member of Orkla's Committee of Union Representatives-Working Committee since 2000. Mr Utstrand is employed at Orkla Confectionery & Snacks Norge.

Mr Utstrand and related parties own 7 465 shares in Orkla ASA.^{1,2}

Mr Utstrand attended all Board meetings in 2020.

¹Shares owned as at 31 December 2020.

²Utstrand bought 2 000 shares in Orkla on 19 February 2021, hereby increasing his total shareholding to 9 465 shares.

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SVERRE JOSVANGER
Employee representative on the Board
(b. 1963)

Mr Josvanger was first elected to the Board in 2012 and was re-elected for two years in 2020. He is Chair of the Executive Committee for Salaried Employees at Orkla and has served as secretary of Orkla's Committee of Union Representatives and the Working Committee of the Executive Committee since 2012. He is also member of the European Works Council, and has served on Orkla's Pension and Insurance Council (POFFO) since 2012. Mr Josvanger has been head of the trade union division at Nidar since 1994 and chief union representative for salaried employees at Nidar since 2010. Since May 2014 he has been member of the Audit Committee. He has been employed at Orkla Confectionery & Snacks as sales consultant since 1988.

Mr Josvanger and related parties own 20 278 shares in Orkla ASA.¹

Mr Josvanger attended all Board meetings in 2020.

¹Shares owned as at 31 December 2020.

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KARIN HANSSON
Employee representative on the Board
(b. 1960)

Ms Hansson was first elected to the Board in 2016 and was re-elected for two years in 2020. She is employed at Orkla Foods Sverige, and is an elected representative of the Swedish Food Workers' Union at Orkla Foods Sverige and a member of the Working Committee of Orkla Foods' Liaison Committee. She is also a member of Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

Ms Hansson and related parties own 1 821 shares in Orkla ASA.¹

Ms Hansson attended all meetings in 2020.

¹Shares owned as at 31 December 2020.

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ROGER VANGEN
Employee representative on the Board
(b. 1965)

Mr Vangen was first elected to the Board in 2016 and was re-elected for two years in 2020. He is employed at Orkla Foods Norge and NNN union representative at Orkla Foods Norge, Stranda branch. Mr Vangen is also a member of the Committee of Representatives at Orkla Foods Norge, the Liaison Committee's Working Committee at Orkla Foods, the Board for LO union members at Orkla, Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

Mr Vangen and related parties own 9 239 shares in Orkla ASA.^{1,2}

Mr Vangen attended all Board meetings in 2020.

¹Shares owned as at 31 December 2020.

²Vangen bought 275 shares in Orkla on 22 February 2021, hereby increasing his total shareholding to 9 514 shares.

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CAROLINE MARIE HAGEN KJOS¹
Personal Deputy Member for Stein Erik Hagen
and Nils K. Selte (b. 1984).

*Bachelor of Business Administration from Parsons
The New School for Design, New York*

Ms Hagen Kjos was first elected to the Board in 2016 and is up for election in 2021. She works as Project Manager at Canica International AG, Switzerland, where she shares responsibility for investments and strategy with the General Manager. She has previously been employed as Project Manager in marketing and purchasing in Jernia-Gruppen. Ms Hagen Kjos is Chair of the Board of Directors of Canica AS.

*Ms Hagen Kjos and related parties own no shares in Orkla ASA.^{2,3}
Ms Hagen Kjos attended all Board meetings in 2020.*

¹Not independent.

²Shares owned as at 31 December 2020.

³Ms Hagen Kjos has a significant equity interest in the Canica companies, but she has no controlling influence in them.